600 Bohland Avenue Bellwood, Illinois 60104 (708) 547-7393 Fax (708) 547-9352 TDD (708)547-7475 www.bellwoodlibrary.org



Regular Board Meeting Agenda

Tuesday, December 10, 2019 6:00 pm

- 1. Call to Order
- 2. Roll Call
- 3. Public Comment
- 4. Treasurer's Reports & Statement of Bills
- 5. Approval of Consent Agenda
 - a. Review and Approval of Prior Meeting Minutes
 - b. Treasurer's Reports and Approval of Bills

6. Committee Reports

- a. Administration Committee (Chair: President Smith)
- b. Building and Grounds Committee (Chair: Secretary Stewart)
- c. Finance Committee (Chair: Treasurer Clements)
- d. Public Relations and Legislation Committee (Chair: Trustee Horton)
- e. Planning and Development Committee (Chair: Vice-President Riales)
- f. Reaching Across Illinois Library Systems -- RAILS (Chair: Trustee Giles)

7. Unfinished Business

- a. Approval of AMSCO Proposal for Boiler Replacement project (Action)
- b. Approval of ICS Proposal for Boiler Replacement project (Action)

8. New Business

- a. Motion to approve the 2020 Meeting Dates (Action)
- b. Motion to approve updated Succession Plans (Action)
- c. Law going into effect in January regarding bathroom signs.
- d. Future registration for conferences must be done online, per the American Library Association requirements.

9. Communications/Announcements

a. Review of Patron Suggestions

10. Library Director's Report

11. Closed Session

- a. For the purpose of appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body under 5 ILCS 120/2 (c)(1).
- b. For the purposes of collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees under 5 ILCS 120/2 (c)(2).

12. Library Director's employee& staffing proposals

Bellwood Public Library

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- a. Action to create a new part-time marketing position and setting of compensation.
- b. Action to eliminate part-time Shelving Aide positions.
- c. Action to increase compensation for Patron Services Aides to reflect new additional duties.
- d. Action to reduce hours for Security Monitor, Patron Services OCLC/ILL Assistant and Patron Services Aide.
- e. Action to hire a part-time Security Monitor and part-time Patron Services Aide.

13. Public Comment

14. Adjournment

Next Regular Board Meeting: Tuesday, January 14, 2020 at 6:00 pm